Position description

Position title	Oracle Functional Lead
Group / Branch	*Finance & Technology*
Reports to (Title)	*Financial Controller*
Competency level	*Individual Contributor*

Job Purpose

The Oracle Functional Lead provides functional leadership and subject matter expertise across South East Water's Oracle Fusion environment, including Oracle ERP, Project Portfolio Management (PPM), Enterprise Performance Management (EPM), and Fusion Analytics. The role is responsible for ensuring business, finance and project management requirements are translated into effective Oracle solutions that support corporate financial management, project financial governance and strategic decision making.

The role works closely with business stakeholders, technical delivery teams, application support teams and implementation partners to design, configure, test and implement Oracle solutions that improve business outcomes, strengthen financial controls and support the successful delivery of South East Water's Oracle transformation initiatives.

Key Accountabilities

- Provide functional leadership, advice and subject matter expertise across Oracle ERP, Oracle PPM, Oracle EPM and Oracle Fusion Analytics solutions.
- Translate business, finance and project management requirements into fit-for-purpose Oracle functional designs, configurations and solution outcomes.
- Support the design and implementation of project financial management processes including budgeting, forecasting, commitments, actuals, project costing and financial reporting.
- Ensure Oracle solutions align with corporate finance, accounting and governance requirements while supporting efficient business processes and controls.
- Collaborate with technical developers, integration specialists and vendors to define, validate and support interfaces between Oracle and related business systems.
- Lead and support functional configuration, solution design, data mapping, testing, defect management and deployment activities throughout the project lifecycle.
- Review and assess proposed solutions to ensure alignment with Oracle capabilities, business requirements and target operating processes.
- Work closely with stakeholders to resolve functional issues, clarify business requirements and support informed decision-making.
- Support system integration testing (SIT), user acceptance testing (UAT), production readiness and post-go-live activities to ensure successful delivery outcomes.
- Provide ongoing functional guidance and mentoring to project team members, supporting successful project delivery and knowledge transfer.

Knowledge, Skills & Experience

Essential

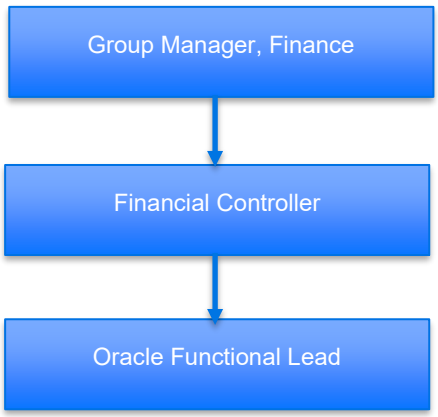
- Demonstrated experience as an Oracle Functional Consultant or Functional Lead, preferably within Oracle Fusion Cloud environments.
- Strong knowledge of Oracle ERP, Oracle Project Portfolio Management (PPM), Oracle Enterprise Performance Management (EPM) and Oracle Fusion Analytics.
- Strong understanding of project financial management including budgeting, forecasting, commitments, actuals, project costing and financial reporting.
- Sound understanding of corporate finance and accounting processes, including integration between project financials, general ledger and enterprise financial management functions.
- Proven experience translating business requirements into functional specifications, solution designs and Oracle configurations.
- Experience working with technical teams to support integrations, data migration, testing and solution delivery activities.
- Strong stakeholder engagement, communication, analytical and problem-solving skills.
- Experience supporting testing, implementation and deployment of enterprise technology solutions.

Highly Desirable

- Experience supporting capital project financial management and capital expenditure processes.
- Experience delivering complex ERP transformation, implementation or business improvement initiatives.
- Understanding of project management methodologies and project lifecycle governance.
- Experience working in Agile delivery environments.
- Relevant tertiary qualification in Accounting, Finance, Business, Information Technology or a related discipline, or equivalent industry experience.

Dimensions

Organisational Chart



Number of people managed:

0 Direct reports

May provide functional leadership and guidance to project team members, implementation partners without formal people management responsibility.

Size of budget managed:

No direct budget accountability

Value of Assets managed:

No direct responsibility for organizational assets. Responsible for maintaining the integrity, configuration and effective utilization of Oracle business system capabilities and associated business processes.

Ensuring a sustainable, resilient organisation:

Authorities outlined in Instrument of Delegations none

Compliance management responsibilities outlined in the compliance and obligations register none

South East Water operates a 24/7 service environment. Whilst this role does not involve after-hours rostered duty, all employees may be required to provide out of hours support from time to time as required.